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if you re asked to take a personality test it helps to know what information an employer is looking for and how to approach the test in this article we ll explain how to prepare for and pass a personality test and why companies use them in their hiring process whilst there are technically no incorrect answers in a personality test there will be some answer options that would be glaringly inappropriate to select use your personality test as an opportunity to display that you know how to conduct yourself in a professional workplace environment the more familiar you are with the different question formats and the wording of the questions themselves the easier you ll find it to answer in a way that best reflects you as a person and a valuable employee try a free personality test here free personality test 16personalities neris type explorer complete the test be yourself and answer honestly to find out your personality type view detailed results learn how your personality type influences many areas of your life unlock your potential grow into the person you want to be with your optional premium suite take this free personality test and find out more about who you are and your strengths this is valuable information for choosing a career this personality quiz measures the big five personality traits that were developed over three or four decades by several independent scientific researchers it is crucial that your personality test results in a coherent and consistent personality profile in fact some tests ask clones of questions to check that the answers related to certain key traits are truthful and accurate

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